

Systems & Solutions for a changing world

Since 1994, I & F Consulting Group have assisted numerous companies in developing “state-of-the-art” integrated management systems and in the process, safeguarding company Directors due diligence requirements under the WHS Act 2011.

I & F Consulting Group can design, write and assist in the implementation of your Quality, WH&S and Environmental Management Systems at a price that makes it economical for small to medium businesses.

Did you know that I & F Consulting Group have assisted more than 90 companies achieve certification to QA (ISO9001), OH&S (AS4801 / OHS18001) and Environmental (ISO14001) standards, and we never miss, certification first time, every time!

Paul’s industry experience covers such diverse fields as manufacturing, cleaning, logistics, packaging, quarries, pharmaceutical, building services, residential and commercial construction, office fit-out, demolition, excavation, information technology, telecommunications, ports, transportation and facilities management.

We also pride ourselves in being “hands-on” consultants that can take systems from the concept phase, right through to successful implementation. We design, write and develop all the documents you will need.

Some of the services we offer include:

- * ISO14001 Environmental Management System design
- * ISO9001 Quality Management System design
- * AS4801 and ISO45001 Occupational Health and Safety Management System design
- * Assistance in the implementation of your Management Systems
- * Environmental Sustainability and Carbon Footprint Reports
- * Producing Digital Training Videos
- * Safety Training Programs
- * Assisting with Tender Responses
- * Developing and Conducting Presentations (on your behalf)
- * Site Audits & Reports (QA, WH&S and Environmental)
- * Developing Contractor and Vendor Compliance Systems
- * Conducting Hazard Identification and Risk Assessments
- * Developing Safe Work Methods
- * Developing Real Time Reporting Solutions (Software)
- * Developing Online (Web based) Video Inductions Systems, including SQL Database Registration
- * Business Coaching, including Change Management



“So, why would you use a “big-end-of-town” consulting firm with their highly inflated prices, when you have access to an experienced consultant who gets results at the right price?”

Paul Fakes
Managing Director
I&F Consulting Group Pty Ltd

Video Inductions

onlinehse.com.au



About Us

OnlineHSE (owned and operated by I&F Consulting Group) produce custom made induction and training videos to meet specific company or industry requirements. We regularly develop induction video's that incorporate Work Health and Safety, Human Resources, Corporate Profiles and Environmental Management. By utilising our unique database registration process for inductees and also our training library, which issues trainees with an electronic Certificate of Completion, we can assist your company in meeting its obligations under the WHS Act 2011.

How important is it to induct your Workers?

The WHS Act 2011 defines workers as both employees and contractors. When a serious incident occurs, you can bet that one of the first questions asked by SafeWork will be, "has the worker been inducted into your safety system?" OnlineHSE.com.au develop custom made induction packages that can meet this requirement. We can also include a HR or Corporate component to the induction process, making it a complete company induction.

How do we do it?

We develop custom made induction videos that normally take 7 to 13 minutes to watch and a registration system to capture all the inductee's details, including their qualifications. All your workers need is an internet connection via a Smart Phone, PC, Laptop or Tablet.



We use a world renowned voice-over artist to narrate your induction video, which can be easily modified should you wish to make changes at any time. Of course, you will have access to the registration database to produce or print reports, conduct a search or even edit inductee details.

Now, what if the entire package cost much less than the monthly salary of one of your Supervisors or middle Managers, interested?



Training Tools and App's

Tool Box Talks online is a new and innovative way of delivering and registering tool box training for your workers, anywhere, anytime. Our library has over 30 training videos and issues all workers with an automated Certificate of Completion.

Need to let all your workers know of an urgent safety issue? Safety Alerts allows you to upload an urgent notice that your workers can then view on their phone, tablet or PC.



Now your workers can capture site based hazards and risks, then develop controls to mitigate the risk online. Our mobile friendly application even provides pop-up hints on risk controls.



Our Flash Incident Report application allows your workers to immediately report on an incident, accident, injury or near-miss via their mobile phone. Our automated system then emails details of the incident, including time and date stamped photos to key managers within your business.



"Without a doubt, the easiest and most effective online induction system our employee's and contractor's have ever used".

Rob Borg (General Manager) Hudson Homes

Team Profile

Paul Fakes (WHSE Consultant and Owner)



Qualifications

PostGradDip Strategic Bus, GradCert Prof Mgt, AdvDip Bus, Dip OH&S, Dip QA

Profile

Paul has worked as an Integrated Management Systems consultant for more than 20 years, and in the process, gained valuable experience working with some of Australia's most progressive companies. Paul has a wealth of experience in designing induction system and the development of third-party certified QA (ISO9001), OH&S (AS4801) and Environmental Management Systems (ISO14001).

Paul's industry experience covers such diverse fields as, manufacturing, commercial and retail cleaning, logistics, packaging, pharmaceutical, building and engineering services, residential and commercial construction, demolition, excavation, information technology, telecommunication's, building maintenance and facilities management.

Prasad Mallesh (IT Consultant)



Profile

Prasad has worked as an IT professional in Australia for more than 15 years. His company, E-Soft Technologies, regularly develops E-Commerce web sites, responsive web sites and various applications for mobile technology. Prasad takes great pride in the high level of customer service and support his team provides to OnlineHSE.

Prasad is well versed in HTML5, PHP, ASPX, C++, Visual Basic, CSS, Javascript and C Language.

Prasad also has a broad range of experience in developing complex software solutions, secure IT systems and SQL databases.

Matt Cowlick (Voice-over Artist)



Profile

Matt has more than 10 years' international experience in commercial voice-overs and narrations. His clients include, Microsoft, VISA, Cisco, Telstra, Western Union, HSBC, Sony, Chevron, Comedy Central, Credit Suisse, UNICEF, John Deere, Nokia, PayPal, EB Games, Video Blockbuster, the United Nations, Heinz Foods, CSIRO, Australia Post, ANZ and the National Australia Bank.

Business Coaching

If you are a small business owner with less than 50 employees, have been around for a while, but things are just not working, then chances are that your company is going through some degree of burnout. You know you need to improve the performance of your team, increase the accountability of your employees and even make some changes, but you are time poor.

This is where I&F Consulting Group can step in and make an immediate impact. While you may be too close to your business to see what's not working or what may be missing, we're able to step back and independently examine the big picture.

Your investment will be no more than a day or two a month for around three months. If you want to do something extraordinary, it takes time to accomplish something BIG. It takes time to change old patterns.



Training



We can deliver quality training programs to your organisation from understanding how a particular standard can help your business, to knowing how best to implement, monitor and audit your Management System.

Unlike our competitors, we don't deliver the same old training programs. Instead, we customise courses to fit your needs and the needs of your employees.

Our in-house training programs cover every aspect of ISO 9001, ISO 14001 and AS4801 and suit both employees who are new to Quality, Environmental and OH&S Management Systems, as well as those who need to internally audit and improve existing systems.

“Paul has helped our business mature and become more competitive by introducing systems and software that are industry leading initiatives”.

Kevin Stevenson (Construction Manager)
Willowdene Constructions